



U.S. Department of Labor

in the **21st Century**



www.dol.gov/esa

[Search / A-Z Index](#)

Find It!: [By Topic](#) | [By Audience](#) | [By Top 20 Requested Items](#) | [By Form](#) | [By Organization](#) | [By Location](#)

April 15, 2008

[DOL Home](#) > [ESA](#) > [OLMS](#) > [Public Disclosure Home](#) > [Search Criteria](#) > [Select Report](#) > Report

[Printable View](#)

U.S. Department of Labor
Employment Standards
Administration
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Form Approved
Office of Management and Budget

No. 1215-0188
Expires: 12-31-2010

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 019-088	2. PERIOD COVERED From 7/1/2006 Through 6/30/2007	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: Yes (c) TERMINAL - This is a terminal report: No
-----------------------	---------------------------	---	---

4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 324	First Name DENNIS
7. UNIT NAME (if any)		Last Name GILLOW	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number	
		Number and Street 37450 SCHOOLCRAFT ROAD	
		City LIVONIA	
		State MI	ZIP Code + 4 48150-1082

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Ryan Dunn

PRESIDENT 27. SIGNED: Dennis Gillow

TREASURER

Date: Oct 01, 2007 Contact Info:

Date: Oct 01, 2007 Contact Info:

ITEMS 10 THROUGH 21

FILE NUMBER: 019-088

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes

11. During the reporting period did the labor organization have a Political Action Committee (PAC) fund? Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No

17. Did the labor organization have any contingent liabilities at the end of the reporting period? Yes

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No

19. What is the date of the labor organization's next regular election of officers? August 2009

20. How many members did the labor organization have at the end of the reporting period? 12,498

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount		Unit	Minimum	Maximum
(a) Regular Dues/Fees	15-50	per	Month	180	600
(b) Working Dues/Fees	2%	per	Year	N/A	N/A
(c) Initiation Fees	230-598	per	0	230	598
(d) Transfer Fees	0	per	0	0	0
(e) Work Permits	0	per	0	0	0

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 019-088

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$10,088,372	\$7,460,357
23. Accounts Receivable	1	\$0	\$0
24. Loans Receivable	2	\$0	\$2,868,328
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$0
27. Fixed Assets	6	\$584,034	\$3,141,968
28. Other Assets	7	\$0	\$226,871
29. TOTAL ASSETS		\$10,672,406	\$13,697,524

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$0	\$2,803,143
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$53,717	\$64,170
34. TOTAL LIABILITIES		\$53,717	\$2,867,313

35. NET ASSETS		\$10,618,689	\$10,830,211
-----------------------	--	---------------------	---------------------

Form LM-2 (Revised 2003)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 019-088

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$8,393,358	50. Representational Activities	15	\$3,109,918
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$298,139
38. Fees, Fines, Assessments, Work Permits		\$132,281	52. Contributions, Gifts, and Grants	17	\$115,792
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,906,332
40. Interest		\$511,236	54. Union Administration	19	\$515,793
41. Dividends		\$0	55. Benefits	20	\$1,617,176
42. Rents		\$53,811	56. Per Capita Tax		\$1,386,537
43. Sale of Investments and Fixed Assets	3	\$17,000	57. Strike Benefits		\$95,068
44. Loans Obtained	9	\$2,925,881	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$122,738	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$2,645,547
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	\$2,991,066
48. Other Receipts	14	\$310,761	62. Repayment of Loans Obtained	9	\$122,738
49. TOTAL RECEIPTS		\$12,467,066	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$301,428
			66. Subtotal		\$15,105,534
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$285,758
			67b. Less Total Disbursed		\$275,305
			67c. Total Withheld But Not Disbursed		\$10,453
			68. TOTAL DISBURSEMENTS		\$15,095,081

Form LM-2 (Revised 2003)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 019-088

There was no data found for this schedule.

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 019-088

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: Int'l Union Op Eng Purpose: Local 324 Bldg Corp Security: N/A Terms: N/A-Month to Month	\$0	\$35,276	\$0	\$0	\$35,276
Name: Int'l Union Op Eng Purpose: IUOE_Reserve Fund Security: N/A Terms: N/A-Month to Month	\$0	\$320,456	\$122,738	\$0	\$197,718
Name: Int'l Union Op Eng Purpose: LMEC Security: N/A Terms: N/A-Month to Month	\$0	\$65,184	\$0	\$0	\$65,184
Name: Local 324 Bldg Corp Purpose: IUOE - General Fund Security: N/A Terms: N/A-Month to Month	\$0	\$23,550	\$0	\$0	\$23,550
Name: Int'l Union Op Eng Purpose: Local 324 Bldg Corp Security: N/A Terms: N/A-Month to Month	\$0	\$2,546,600	\$0	\$0	\$2,546,600
Total of loans not listed above					\$0
Total of all lines	\$0	\$2,991,066	\$122,738	\$0	\$2,868,328
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2003)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 019-088

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Computer Equipment	\$2,643	\$553	\$0	\$0
Automotive Equipment	\$57,998	\$33,821	\$17,000	\$17,000
Building Equipment	\$1,750	\$1,750	\$0	\$0
Total of all lines	\$62,391	\$36,124	\$17,000	\$17,000
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$17,000

Form LM-2 (Revised 2003)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 019-088

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Building Improvements - Lansing	\$2,000	\$2,000	\$2,000
Building Improvements - Grayling	\$2,999	\$2,999	\$2,999
Office Equipment	\$66,993	\$66,993	\$66,993
Computer Equipment	\$26,955	\$26,955	\$26,955
Building - Bloomfield Township	\$2,546,600	\$2,546,600	\$2,546,600
Total of all lines	\$2,645,547	\$2,645,547	\$2,645,547
		14. Less Reinvestments	\$0
(Net Purchases total will automatically entered in Item 60)		15. Net Purchases	\$2,645,547

Form LM-2 (Revised 2003)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 019-088

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$0
2. Total Book Value	\$0
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
▪ .	\$0
Other Investments	
4. Total Cost	\$0
5. Total Book Value	\$0
6. List each other investment which has a book value over \$5000, of Line 5. Also list each Trust which is an investment.	
▪ .	\$0
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$0

Form LM-2 (Revised 2003)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 019-088

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. Livonia	\$54,633		\$54,633	\$54,633
1. Flint, MI 4086 Dolan Drive	\$16,099		\$16,099	\$16,099
1. Saginaw, MI 7677 Midland Drive	\$28,286		\$28,286	\$28,286
1. Lansing, MI 5914 Executive Drive	\$35,136		\$35,136	\$35,136
1. Grayling, MI 300 McClellan	\$8,500		\$8,500	\$8,500
3. Livonia	\$98,813	\$36,753	\$62,060	\$62,060
3. Flint, MI 4086 Dolan Drive	\$226,582	\$166,945	\$59,637	\$59,637
3. Saginaw, MI 7677 Midland Drive	\$377,330	\$313,591	\$63,739	\$63,739
3. Lansing, MI 5914 Executive Drive	\$98,544	\$89,995	\$8,549	\$8,549
3. Grayling, MI 300 McClellan	\$63,625	\$42,983	\$20,642	\$20,642
3. Bloomfield Twp., MI 500 Hulet Drive	\$2,600,000	\$0	\$2,600,000	\$2,600,000
5. Automobiles and Other Vehicles	\$26,823	\$26,823	\$0	\$0
6. Office Furniture and Equipment	\$796,896	\$656,364	\$140,532	\$140,532
7. Other Fixed Assets	\$246,971	\$202,816	\$44,155	\$44,155
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$4,678,238	\$1,536,270	\$3,141,968	\$3,141,968

Form LM-2 (Revised 2003)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 019-088

Description (A)	Book Value (B)
Prepaid Lease Expense	\$226,871
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$226,871

Form LM-2 (Revised 2003)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 019-088

There was no data found for this schedule.

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 019-088

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
IUOE_Reserve Fund	\$0	\$320,456	\$122,738	\$0	\$197,718
IUOE_General Fund	\$0	\$35,276	\$0	\$0	\$35,276
Local 324 Bldg Corp	\$0	\$23,549	\$0	\$0	\$23,549
IUOE_Strike Fund	\$0	\$2,546,600	\$0	\$0	\$2,546,600
Total Loans Payable	\$0	\$2,925,881	\$122,738	\$0	\$2,803,143
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2003)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 019-088

Description (A)	Amount at End of Period (B)
Federal Income Tax W/H	\$11,918
Federal FICA Tax W/H	\$11,007
Unemployment Taxes Accrued	\$788
State Income Tax W/H	\$10,795
Fringe Benefits W/H	\$29,662
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$64,170

Form LM-2 (Revised 2003)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 019-088

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A	John M Hamilton									
B	Business Manager			\$155,428	\$0	\$43,150	\$0	\$198,578		
C										
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	20 %
A	Dennis Gillow									
B	Treasurer / Director			\$113,319	\$0	\$33,710	\$0	\$147,029		
C										
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Ryan J Dunn									
B	President / Director			\$116,019	\$0	\$38,495	\$0	\$154,514		
C										
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	John Cobe									
B	President			\$63,122	\$0	\$19,619	\$0	\$82,741		
C										
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	Daniel L Boone									
B	Vice President / Director			\$105,912	\$0	\$11,616	\$0	\$117,528		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Robert T Collins									
B	Trustee / Business Rep.			\$97,892	\$0	\$18,429	\$0	\$116,321		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Derrick Sanders									
B	Trustee / Business Rep.			\$32,020	\$0	\$15,234	\$0	\$47,254		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Lee Graham									
B	Trustee / Director			\$55,282	\$0	\$9,126	\$0	\$64,408		
C										

C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Jose Rivera									
B	Auditor / Business Agent			\$97,892	\$0	\$14,858	\$0	\$112,750		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	R.Todd McGregor									
B	Auditor / Business Agent			\$97,892	\$0	\$11,385	\$0	\$109,277		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Ken Dombrow									
B	Auditor / Business Agent			\$52,688	\$0	\$18,138	\$0	\$70,826		
C										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Leo L Bodette									
B	Secretary / Director			\$113,319	\$0	\$13,099	\$0	\$126,418		
C										
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	5 %
A	Russell Tripp									
B	Guard / Business Agent			\$97,892	\$0	\$23,142	\$0	\$121,034		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Jonathon Gannon									
B	Conductor /Business Agent			\$97,892	\$0	\$19,324	\$0	\$117,216		
C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Timothy J LaLonde									
B	Financial Secretary			\$113,319	\$0	\$20,246	\$0	\$133,565		
C										
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	Richard Samuels									
B	Trustee / Business Rep.			\$33,822	\$0	\$6,427	\$0	\$40,249		
C										

I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
Total Officer Disbursements			\$1,443,710		\$0		\$315,998		\$0	\$1,759,708
Less Deductions										
Net Disbursements										\$1,759,708

Form LM-2 (Revised 2003)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 019-088

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A	Michael J Bartholomew									
B	Organizer			\$97,892	\$0	\$19,097	\$0	\$116,989		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Lisa R Canada									
B	Political Director			\$34,819	\$0	\$9,946	\$0	\$44,765		
C	OE Local 547									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	William H Dubas									
B	Organizer			\$97,892	\$0	\$13,641	\$0	\$111,533		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Jeffery Hamilton									
B	Organizer			\$97,892	\$0	\$17,032	\$0	\$114,924		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	David N Hart									
B	IT Director			\$54,478	\$0	\$8,576	\$0	\$63,054		
C	OE Local 324 Pension Fund									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	50 %
A	James W Hooker									
B	Business Rep			\$92,178	\$0	\$15,058	\$0	\$107,236		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Samuel J Houston									
B	Business Rep			\$97,892	\$0	\$16,708	\$0	\$114,600		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Kenneth C Irwin									
B	Business Rep			\$97,892	\$0	\$23,009	\$0	\$120,901		
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	Sherman S Killingback									
B	Business Rep			\$97,892	\$0	\$13,406	\$0	\$111,298		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Donald C O'Connell									
B	Director of Operations			\$111,150	\$0	\$9,798	\$0	\$120,948		
C	N/A									

I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	Scott R Page		\$105,912		\$0	\$19,066	\$0	\$124,978		
B	Business Rep									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Jeffery F Sawyer		\$53,845		\$0	\$10,251	\$0	\$64,096		
B	Business Rep									
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Shawn E Schoehnerr		\$96,702		\$0	\$7,260	\$0	\$103,962		
B	Dispatcher									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Thomas C Scott		\$48,930		\$0	\$12,870	\$0	\$61,800		
B	Business Rep									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Steven J Smalla		\$105,912		\$0	\$15,827	\$0	\$121,739		
B	Business Rep									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Lynnette M Bilbro		\$59,616		\$0	\$292	\$0	\$59,908		
B	Accountant									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	10 %
A	Matthew J Closs		\$7,962		\$595	\$1,494	\$73	\$10,124		
B	Building Engineer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Michele Daughtery		\$55,361		\$0	\$0	\$0	\$55,361		
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Mary Jane Depuydt		\$54,099		\$0	\$2,738	\$0	\$56,837		
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Cindy R Fasi		\$68,694		\$0	\$0	\$0	\$68,694		
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	15 %
A	Barbara Hamilton		\$55,034		\$0	\$0	\$0	\$55,034		
B	Secretary									

C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Scott Hart				\$62,234	\$0	\$0	\$0	\$62,234	
B	Accountant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	50 %
A	Carrie A Kaufman				\$35,658	\$0	\$0	\$0	\$35,658	
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	50 %
A	Laura L Prayner				\$36,155	\$0	\$0	\$0	\$36,155	
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	50 %
A	Katherine J Priem				\$57,532	\$0	\$0	\$0	\$57,532	
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Patrick J Rorai				\$47,128	\$2,400	\$11,508	\$489	\$61,525	
B	Attorney									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	20 %
A	Deanna M Vandenberg				\$54,473	\$0	\$0	\$0	\$54,473	
B	Secretary									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Earl VanRiper				\$97,892	\$0	\$15,918	\$0	\$113,810	
B	Business Rep									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000					\$7,801	\$0	\$0	\$0	\$7,801	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements					\$1,990,917	\$2,995	\$243,495	\$562	\$2,237,969	
Less Deductions										
Net Disbursements									\$2,237,969	

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 019-088

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	8,319	Yes
Retirees	4,179	Yes
Members	12,498	
Agency Fee Payers*		
Total Members/Fee Payers	12,498	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2003)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 019-088

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$294,996
2. Named Payer Non-itemized Receipts	\$9,569
3. All Other Receipts	\$6,196
4. Total Receipts	\$310,761

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$158,159
2. Named Payee Non-itemized Disbursements	\$23,012
3. To Officers	\$1,409,166
4. To Employees	\$1,512,427
5. All Other Disbursements	\$7,154
6. Total Disbursements	\$3,109,918

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$130,656
4. To Employees	\$167,483
5. All Other Disbursements	
6. Total Disbursement	\$298,139

Form LM-2 (Revised 2003)

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$71,400
2. Named Payee Non-itemized Disbursements	\$360
3. To Officers	\$18,956
4. To Employees	\$3,076
5. All Other Disbursements	\$22,000
6. Total Disbursements	\$115,792

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$998,529
2. Named Payee Non-itemized Disbursements	\$465,200
3. To Officers	\$64,616
4. To Employees	\$215,110
5. All Other Disbursements	\$162,877
6. Total Disbursements	\$1,906,332

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$30,466
2. Named Payee Non-itemized Disbursements	\$9,023
3. To Officers	\$136,312
4. To Employees	\$339,872
5. All Other Disbursements	\$120
6. Total Disbursements	\$515,793

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 019-088

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IUOE International Union	Organizing Grant	01/01/2007	\$294,996
1125 17th Street NW	Total Itemized Transactions		\$294,996
Washington	Total Non-Itemized Transactions		
DC	Total of All Transactions		\$294,996
20036			
Type or Classification (B)			
International Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OE Local 324 Fringe Funds	Total Itemized Transactions		\$0
37450 Schoolcraft Road	Total Non-Itemized Transactions		\$9,569
Livonia	Total of All Transactions		\$9,569
MI			
48150			
Type or Classification (B)			
OE Local 324 Fringe Funds			

Form LM-2 (Revised 2003)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 019-088

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
J. Douglas Korney 32300 Northwestern Hwy. Farmington Hills MI 48334	Legal Fees	07/17/2006	\$10,050	
	Legal Fees	08/15/2006	\$5,450	
	Legal Fees	09/11/2006	\$12,311	
	Legal Fees	10/09/2006	\$8,250	
	Legal Fees	11/13/2006	\$10,675	
Type or Classification (B)	Legal Fees	12/11/2006	\$9,450	
Attorney	Legal Fees	01/08/2007	\$8,550	
	Legal Fees	02/12/2007	\$6,604	
	Legal Fees	03/12/2007	\$9,545	
	Legal Fees	06/11/2007	\$6,450	
	Total Itemized Transactions			\$87,335
	Total Non-Itemized Transactions			\$8,665
	Total of All Transactions			\$96,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Finkel, Whitefield, Selik, Ferrara, Fieldman, PC 32300 Northwestern Hwy. Farmington Hills MI 48334	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,969
	Total of All Transactions		\$10,969
Type or Classification (B)			
Attorney			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
David W. Geiss, Esquire 11201 Beechwood Court Taylor MI 48180	Legal Fees	05/21/2007	\$6,968
	Total Itemized Transactions		\$6,968
	Total Non-Itemized Transactions		\$2,275
	Total of All Transactions		\$9,243
Type or Classification (B)			
Attorney			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Groom Law Group 1701 Pennsylvania Avenue NW Washington DC 20006	Legal Fees	12/21/2006	\$29,462
	Legal Fees	12/21/2006	\$34,394
	Total Itemized Transactions		\$63,856
	Total Non-Itemized Transactions		\$1,103
	Total of All Transactions		\$64,959
Type or Classification (B)			
Attorney			

Form LM-2 (Revised 2003)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 019-088

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 019-088

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MI Transportation Team 1640 Okemos MI 48805	State Transportation Funding Initiative	11/03/2006	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$50,000
Type or Classification (B)			
State affiliate			
Detroit Regional Chamber One Woodward Avenue Detroit MI 48232	Detroit Regional Chamber Mackinac Conference	01/15/2007	\$6,000
	Total Itemized Transactions		\$6,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$6,000
Type or Classification (B)			
Local affiliate			
Mackinac Bridge 50th 230 St. Ignace MI 49781	Mackinac Bridge 50th Celebration	04/02/2007	\$5,400
	Total Itemized Transactions		\$5,400
	Total Non-Itemized Transactions		
	Total of All Transactions		\$5,400
Type or Classification (B)			
Charity			
MCRGO 14014 Lansing MI 48901	Donation	09/19/2006	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$360
	Total of All Transactions		\$5,360
Type or Classification (B)			
Gun Rights Organization			
Community Foundation of St. Clair County Port Huron MI	Tunnel Fund	09/19/2006	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$5,000
Type or Classification (B)			
Charity			

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 019-088

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Benesys 700 Tower Drive Troy MI 48098	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,442
	Total of All Transactions		\$8,442
	Type or Classification (B)		
Software Support			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dell Dept. 50 689020 Des Moines IA 50368	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,945
	Total of All Transactions		\$10,945
	Type or Classification (B)		
Computer Retailer			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DPRO Marketing 308 Main Street Rochester MI 48307	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,115
	Total of All Transactions		\$5,115
	Type or Classification (B)		
Marketing Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
A. Lindberg & Sons, Inc. 560 Mather Ave. East Ishpeming MI 49849	Job Targeting Costs	02/07/2007	\$11,311
	Total Itemized Transactions		\$11,311
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$11,311
	Type or Classification (B)		
Contractor			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bacco Construction Company 458 Iron Mountain MI 49801	Job Targeting Costs	07/17/2006	\$11,315
	Job Targeting Costs	08/15/2006	\$12,235
	Total Itemized Transactions		\$23,550
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$23,550
	Type or Classification (B)		
Contractor			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nagle Paving Company 39525 W. Thirteen Mile Road Novi MI	Job Targeting Costs	10/09/2006	\$27,500
	Total Itemized Transactions		\$27,500
	Total Non-Itemized Transactions		\$2,960
	Total of All Transactions		\$30,460
	Type or Classification (B)		

48377			
Type or Classification (B)			
Contractor			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ABC Mailing Services	Total Itemized Transactions		\$0
1725 East 14 Mile Road	Total Non-Itemized Transactions		\$5,982
Troy	Total of All Transactions		\$5,982
MI			
48083			
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Allied Media	Total Itemized Transactions		\$0
240 North Fenway Drive	Total Non-Itemized Transactions		\$12,982
Fenton	Total of All Transactions		\$12,982
MI			
48430			
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Benesys	Total Itemized Transactions		\$0
700 Tower Drive	Total Non-Itemized Transactions		\$19,388
Novi	Total of All Transactions		\$19,388
MI			
48098			
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dale Carnegie Training	Total Itemized Transactions		\$0
19500 Victor Parkway	Total Non-Itemized Transactions		\$6,675
Livonia	Total of All Transactions		\$6,675
MI			
48152			
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Detroit Postmaster	Office Expense - Postage / Mailings	10/18/2006	\$15,500
	Total Itemized Transactions		\$15,500
Detroit	Total Non-Itemized Transactions		\$10,657
MI	Total of All Transactions		\$26,157
Type or Classification (B)			
Postage and Mailing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Global Financial Services	Total Itemized Transactions		\$0
856460	Total Non-Itemized Transactions		\$5,331
	Total of All Transactions		\$5,331

Louisville KY 40285			
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Goodwill Printing Services	Printing Expense	07/10/2006	\$16,015
2000 West Eight Mile Road Detroit MI 48221	Printing Expense	09/11/2006	\$19,227
	Printing Expense	11/13/2006	\$19,215
	Printing Expense	01/15/2007	\$19,529
	Printing Expense	03/26/2007	\$19,609
	Printing Expense	05/29/2007	\$20,913
Type or Classification (B)			
Printer			
	Total Itemized Transactions		\$114,508
	Total Non-Itemized Transactions		\$37,873
	Total of All Transactions		\$152,381
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Handley & Associates, Inc.	Total Itemized Transactions		\$0
5800 Gratiot Saginaw MI 48603	Total Non-Itemized Transactions		\$5,180
	Total of All Transactions		\$5,180
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lason Systems, Inc.	Office Expense - Computer	07/31/2006	\$13,703
2519 Solutions Street Chicago IL 60677	Total Itemized Transactions		\$13,703
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$13,703
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mendoza Enterprises	Office Expense - Printing	12/19/2006	\$7,583
1847 North Main Street Royal Oak MI 48073	Total Itemized Transactions		\$7,583
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,583
Type or Classification (B)			
General Office Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Springhill Graphics	Printing Expense	08/21/2006	\$7,375
9780 Ford Road Ypsilanti MI 48198	Printing Expense	10/23/2006	\$8,540
	Printing Expense	12/11/2006	\$6,765
	Printing Expense	02/19/2007	\$5,930
	Printing Expense	04/30/2007	\$6,175
	Total Itemized Transactions		\$34,785
Type or Classification (B)			
Printing Services	Total Non-Itemized Transactions		\$4,632
	Total of All Transactions		\$39,417

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Vocus, Inc. 4296 Forbes Blvd. Lanham MD 20706	Office Expense - Online software package	02/22/2007	\$22,010
	Total Itemized Transactions		\$22,010
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$22,010
Type or Classification (B)	Software Services		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Xerox Corporation 802555 Chicago IL 60680	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,173
	Total of All Transactions		\$7,173
Type or Classification (B)	General Office Services		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nickel & Saph, Inc. 46907 Mount Clemens MI 48046	Vehicle Insurance	04/23/2007	\$44,758
	Vehicle Insurance	04/23/2007	\$29,138
	Total Itemized Transactions		\$73,896
	Total Non-Itemized Transactions		\$20,006
	Total of All Transactions		\$93,902
Type or Classification (B)	Insurance Provider		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Accident Fund Company 77000 Detroit MI 48277	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,315
	Total of All Transactions		\$8,315
Type or Classification (B)	Insurance Provider		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LaLonde Jewelers 91 Kerchivel Grosse Pointe Farms MI 48230	40 Year Member Watches	08/15/2006	\$5,650
	40 Year Member Watches	10/24/2006	\$7,441
	Total Itemized Transactions		\$13,091
	Total Non-Itemized Transactions		\$12,192
	Total of All Transactions		\$25,283
Type or Classification (B)	Jewelers		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
A & M Management 24 White Oak Drive Marquette MI 49855	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,000
	Total of All Transactions		\$12,000
Type or Classification			

(B)				
Building Management Company				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Crownover Farms Ltd. 4165 Olentangy Blvd. Columbus OH 43214	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$12,228	
	Total of All Transactions		\$12,228	
Type or Classification (B)				
Building management Company				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Daniel & Michelle Griffin 3609 South River Road East China MI 48054	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$20,400	
	Total of All Transactions		\$20,400	
Type or Classification (B)				
Building Management Company				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OEPT Realty Holding Co. 26100 American Drive Southfield MI 48034	Building Rent	07/31/2006	\$11,129	
	Building Rent	08/28/2006	\$11,129	
	Building Rent	09/25/2006	\$11,129	
	Building Rent	10/30/2006	\$11,129	
	Building Rent	11/27/2006	\$11,129	
	Building Rent	12/29/2006	\$11,129	
	Building Rent	01/29/2007	\$11,129	
	Building Rent	02/26/2007	\$11,129	
	Building Rent	03/26/2007	\$11,129	
	Building Rent	04/30/2007	\$11,129	
	Building Rent	05/29/2007	\$11,129	
	Building Rent	06/25/2007	\$11,129	
	Total Itemized Transactions			\$133,548
	Total Non-Itemized Transactions			\$1,193
Total of All Transactions			\$134,741	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Plante & Moran, PLLC 79001 Detroit MI 48279	Accounting and Auditing Services	08/21/2006	\$22,080	
	Accounting and Auditing Services	07/17/2006	\$5,910	
	Accounting and Auditing Services	09/19/2006	\$6,080	
	Accounting and Auditing Services	10/23/2006	\$9,410	
	Total Itemized Transactions			\$43,480
	Total Non-Itemized Transactions			\$12,140
Total of All Transactions			\$55,620	
Type or Classification (B)				
Accounting Firm				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Blair Consulting Group 5315 Blair Troy MI 48085	Consulting Services	09/20/2006	\$8,880	
	Consulting Services	10/09/2006	\$9,600	
	Consulting Services	12/19/2006	\$6,720	
	Consulting Services	01/08/2007	\$5,240	
	Consulting Services	02/12/2007	\$6,720	
	Consulting Services	03/28/2007	\$7,600	
Type or Classification				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
(B) Consulting Firm	Consulting Services	04/30/2007	\$5,772
	Total Itemized Transactions		\$50,532
	Total Non-Itemized Transactions		\$18,435
	Total of All Transactions		\$68,967
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Construction Industry Resource 823 Delta Avenue Gladstone MI 49837	Consulting Fees	05/07/2007	\$6,763
	Consulting Fees	06/04/2007	\$6,263
	Total Itemized Transactions		\$13,026
	Total Non-Itemized Transactions		\$15,857
	Total of All Transactions		\$28,883
Type or Classification (B) Professional Services Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Morgan Group 1060 West Silverbell Orion MI 48359	Consulting Services	08/22/2006	\$23,943
	Total Itemized Transactions		\$23,943
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$23,943
Type or Classification (B) Professional Services Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Goodwill Printing Co. 2000 West Eight Mile Road Detroit MI 48221			\$0
	Total Non-Itemized Transactions		\$11,708
	Total of All Transactions		\$11,708
Type or Classification (B) Printer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Office Depot 633211 Cincinnati OH 45263			\$0
	Total Non-Itemized Transactions		\$10,572
	Total of All Transactions		\$10,572
Type or Classification (B) Office Supply Store			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Purchase Power 856042 Louisville KY 40285	Postage	08/17/2006	\$5,000
	Postage	10/17/2006	\$5,000
	Postage	12/08/2006	\$5,000
	Postage	01/03/2007	\$5,000
	Postage	03/13/2007	\$5,000
	Postage	05/10/2007	\$5,000
	Total Itemized Transactions		\$30,000
	Total Non-Itemized Transactions		\$1,195
	Total of All Transactions		\$31,195
Type or Classification (B) Postage and Office Supply Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

United Parcel Service 505820	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,124
	Total of All Transactions		\$6,124
The Lakes NV 88905			
Type or Classification (B)			
Deliver Service			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAM Magazine 43636 Woodward Ave Bloomfield Hills MI 48301	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,032
	Total of All Transactions		\$5,032
Type or Classification (B)			
Public Relations Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Godwill Printing Co. 2000 West Eight Mile Road Detroit MI 48221	Printing Expense	12/19/2006	\$7,105
	Printing Expense	12/29/2006	\$18,232
	Printing Expense	12/29/2006	\$9,722
	Total Itemized Transactions		\$35,059
	Total Non-Itemized Transactions		\$7,606
	Total of All Transactions		\$42,665
Type or Classification (B)			
Printer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hillside Productions, Inc. 6471 Metropolitan Parkway Sterling Heights MI 48313	Marketing Expense	05/07/2007	\$40,000
	Total Itemized Transactions		\$40,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$40,000
Type or Classification (B)			
Production Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M&M Solutions, Inc. 5315 Blair Troy MI 48085	Marketing Expense	08/31/2006	\$15,365
	Marketing Expense	11/27/2006	\$22,685
	Marketing Expense	02/16/2007	\$35,893
	Marketing Expense	02/28/2007	\$8,296
	Total Itemized Transactions		\$82,239
	Total Non-Itemized Transactions		\$13,160
Total of All Transactions		\$95,399	
Type or Classification (B)			
Marketing Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MITA 1640 Okemos MI 48805	Marketing Expense	04/30/2007	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$593
	Total of All Transactions		\$20,593
Type or Classification (B)			
Marketing Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ron Kramer Industries 10153 Walnut Shores Drive Fenton MI 48430	Marketing Expense	12/11/2006	\$15,135
	Total Itemized Transactions		\$15,135
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,135
Type or Classification (B)			
Marketing Firm			
Sawicki & Son 1521 W. Lafayette Detroit MI 48216	Marketing Expense	08/16/2006	\$7,150
	Total Itemized Transactions		\$7,150
	Total Non-Itemized Transactions		\$1,134
	Total of All Transactions		\$8,284
Type or Classification (B)			
Marketing Firm			
Studio 600 Productions 600 West Lafayette Detroit MI 48226	Marketing Expense	02/08/2007	\$12,000
	Total Itemized Transactions		\$12,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,000
Type or Classification (B)			
Marketing Firm			
USA Union Pro 2496 Ross Crossing Road Kevil KY 42053	Marketing Expense	04/03/2007	\$8,980
	Marketing Expense	05/14/2007	\$13,592
	Total Itemized Transactions		\$22,572
	Total Non-Itemized Transactions		\$4,490
	Total of All Transactions		\$27,062
Type or Classification (B)			
Marketing Firm			
AT&T Saginaw MI 48663	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$22,929
	Total of All Transactions		\$22,929
	Type or Classification (B)		
Telephone Company			
First Telecommunications Corp. Grand Rapids MI	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,121
	Total of All Transactions		\$10,121
Type or Classification (B)			

Telecommunication Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Operating Engineers Local 324 Fringe Funds 37450 Schoolcraft Road Livonia MI 48150	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,101
	Total of All Transactions		\$7,101
	Type or Classification (B)		
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon 15062 Albany NY 12212	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,910
	Total of All Transactions		\$11,910
	Type or Classification (B)		
Cell Phone Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Detroit Athletic Club 67000 Detroit MI 48267	Christmas Party	01/29/2007	\$13,119
	Total Itemized Transactions		\$13,119
	Total Non-Itemized Transactions		\$2,325
	Total of All Transactions		\$15,444
Type or Classification (B)			
Athletic Club			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Motorquest of Jackson 3500 Page Avenue Jackson MI 49203	Vehicle Expense	07/13/2006	\$21,200
	Vehicle Expense	09/19/2006	\$20,324
	Vehicle Expense	10/23/2006	\$20,978
	Vehicle Expense	06/25/2007	\$23,921
	Total Itemized Transactions		\$86,423
	Total Non-Itemized Transactions		\$0
Total of All Transactions		\$86,423	
Type or Classification (B)			
Auto Dealer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Don Massey Cadillac 40475 Ann Arbor Road Plymouth MI 48170	Vehicle Expense	07/24/2006	\$12,866
	Total Itemized Transactions		\$12,866
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,866
Type or Classification (B)			
Car Dealer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OE Local 324 Shop Stewards 37450 Schoolcraft Road Livonia MI	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$30,123
	Total of All Transactions		\$30,123

48150			
Type or Classification (B)			
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OE Local 324 Union Members 37450 Schoolcraft Road Livonia MI 48150	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$23,717
	Total of All Transactions		\$23,717
Type or Classification (B)			
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OE Local 324 Retirees 37450 Schoolcraft Road Livonia MI 48150	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$19,259
	Total of All Transactions		\$19,259
Type or Classification (B)			
Local Union			

Form LM-2 (Revised 2003)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 019-088

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Unimatic Election Services, Inc. 42448 Clemons Drive Plymouth MI 48170	Election Certification	08/15/2006	\$11,746
	Total Itemized Transactions		\$11,746
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$11,746
Type or Classification (B)	Election Certification Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Detroit Postmaster Detroit MI	Ballot Mailing	07/10/2006	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$2,262
	Total of All Transactions		\$7,262
Type or Classification (B)	Election Support Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Goodwill Printing Co. 2000 West Eight Mile Road Detroit MI 48221	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,206
	Total of All Transactions		\$5,206
	Type or Classification (B)	Election Support Printing Services	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Norris S. Krastes 1246 12th Street Wyandotte MI 48192	General Election Management	08/15/2006	\$8,350
	Total Itemized Transactions		\$8,350
	Total Non-Itemized Transactions		\$75
	Total of All Transactions		\$8,425
Type or Classification (B)	Election Support Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Plante & Moran, PLLC 79001 Detroit MI 48279	Election Support	08/21/2006	\$5,370
	Total Itemized Transactions		\$5,370
	Total Non-Itemized Transactions		\$1,480
	Total of All Transactions		\$6,850
Type or Classification (B)	Election Support Services		

Form LM-2 (Revised 2003)

SCHEDULE 20 - BENEFITS

FILE NUMBER: 019-088

Description (A)	To Whom Paid (B)	Amount (C)
OE Local 324 Health and Pension Benefits	OE Fringe Benefit Funds	\$1,170,022
Pension	OE International Pension Fund	\$362,221
Pension	OE Central Pension Fund	\$54,933
Death Benefit	Members Beneficiaries	\$30,000
Total Benefits		\$1,617,176

Form LM-2 (Revised 2003)

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 019-088

Question 10: The Union participates in the following trusts for the benefit of its members:

Operating Engineers' Local 324 Pension Fund
700 Tower Road, Suite 300
Troy, MI 48098
Employer ID#: 38-1900637
Plan #: 501

A copy of the Fund's Form 5500 can be found at the Employee Benefits Security Administration website @ www.dol.gov/ebsa

Operating Engineers' Local 324 Defined Contribution Pension Fund
700 Tower Road, Suite 300
Troy, MI 48098
Employer ID#: 38-3386104
Plan #: 002

A copy of the Fund's Form 5500 can be found at the Employee Benefits Security Administration website @ www.dol.gov/ebsa

Operating Engineers' Local 324 Health Care Plan
37459 Schoolcraft Road, Suite 130
Livonia, MI 48150
Employer ID#: 38-1940673
Plan #: 501

A copy of the Fund's Form 5500 can be found at the Employee Benefits Security Administration website @ www.dol.gov/ebsa

Operating Engineers' Local 324 Vacation & Holiday Fund
700 Tower Road, Suite 300
Troy, MI 48098
Employer ID#: 38-6195525
Plan #: 501

A copy of the Fund's Form 5500 can be found at the Employee Benefits Security Administration website @ www.dol.gov/ebsa

Operating Engineers' Local 324 Retiree Benefit Plan
700 Tower Road, Suite 300
Troy, MI 48098
Employer ID#: 38-2342972
Plan #: 501

A copy of the Fund's Form 5500 can be found at the Employee Benefits Security Administration website @ www.dol.gov/ebsa

Operating Engineers' Local 324 Journeymen & Apprentice Training Fund
275 E. Highland Road
Howell, MI 48843

All plans have a April 30 year end except the Retiree Benefit Plan which has a December 31 year end.
The purpose of the plans are to provide retirement, health, and vacation benefits to members.

Question 11: Michigan PAC:

Name: Operating Engineers' Local 324 State of Michigan Action Committee
File With: Michigan Department of State Bureau of Elections
ID#: 5076518

Federal PAC:

Name: International Union of Operating Engineers' Local 324 National Political Activities Committee
File With: Federal Election Commission
ID#: C00093989

Question 12: The Union's records are audited by the outside CPA Firm of Plante & Moran, PLLC

Question 15: Computer equipment was transferred to Operating Engineers' Local 324 Fringe Benefit Funds at a carrying value of \$553.

Building equipment was scrapped due to a weather related incident. The equipment had a carrying value of \$1,750 at the time of write-off.

Question 17: National Labor Relations Board, Case #7-CB-15343; Local 324, International Union of Operating Engineers', AFL-CIO (Hydro-

Excavating, LLC) and David Williamson, III

Schedule 13 : Active Employees:

Active members include all members eligible for assignment to work. Members pay full dues including 2% working dues.

Schedule 13 : Retirees:

Retirees include all members who have met certain eligibility and are no longer seeking active employment. Retirees pay \$15 per month until they reach 40 full years of participation in the union then they pay \$0 for the remainder of their life.

Form LM-2 (Revised 2003)

 [Back to Top](#)

www.dol.gov

[Frequently Asked Questions](#) | [Freedom of Information Act](#) | [Customer Survey](#)
[Privacy & Security Statement](#) | [Disclaimers](#) | [E-mail to a Friend](#)

U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210

1-866-4-USA-DOL
TTY: 1-877-889-5627
[Contact Us](#)